

Commercial HVAC Service Technicians

Commercial HVAC Service Technicians

At ControlAir Systems, we understand how important it is to love where you work. We believe that by putting our employees first, our customers end up receiving the best service possible since they are working with motivated, well-trained technicians who are respected and driven to meet their potential. We offer a stable, supportive work environment where we hire for long-term employment and provide opportunities for continued growth. These are some of the many reasons we've been in business for almost 60 years. As we continue to grow, we are seeking experienced Commercial HVAC Techs to join our growing team!

Location: Burlington, MA

Type: Full time permanent position

Pay: up to \$60 per hour DOE

Full Job Description

We are seeking an experienced Commercial HVAC Service technician who is interested in finding a team where they can develop their skills and help lead a growing team with an excellent customer base. This position offers:

- Professional growth
- A strong work/life balance with a steady weekly schedule (typically 40 hours per week with options for overtime)
- An outstanding company culture
- Hands-on training on a wide range of equipment

In this role, you will have the opportunity to work alongside other seasoned technicians on commercial equipment including RTUs, VRF Systems, Split Systems, and more. You will receive active training throughout your career and will receive outstanding opportunities for advancement. Our support team includes experienced dispatchers, a Service Manager, and a Service Director. Our communication standards are the best in the industry so you can focus on your work in the field.

Job Description:

- Service & repair heating, ventilation, and cooling units for commercial customers. Common systems that we work on include packaged RTUs, Water Source Heat Pumps, Split Systems, Ductless, VRF/VRV Systems, Makeup Air Units, Boilers, and more.
- Utilize mobile dispatching app to provide service reports and maintain clear communication with dispatching & management team.
- Work with Service Manager and Service Director to continue developing new skills, hone existing ones, and further develop your professional skill set.
- Maintain the highest level of customer service with building engineers, property manager, and building owners. Our business consists of mostly repeat customers, so our technicians develop positive relationships with many of our regular clients.
- Comply with company standards regarding workmanship, customer service, care for company vehicles & equipment, and treatment of fellow employees.





ControlAir Systems

A CRETE UNITED COMPANY

25 Ray Ave.,
Burlington, MA 01803
controlairsystems.com
781-365-0222

HVAC Service Technician Qualifications:

- Must have minimum 3 years of HVAC Service experience
- On call schedule rotating every 8-10 weeks
- MA Refrigeration License preferred, but not required
- Valid Driver's License
- Valid EPA Certificate
- Ability to pass Background Check

Benefits:

- Outstanding opportunities for professional development
- Steady schedule with opportunities for overtime
- Excellent team culture centered around safety, personal development, and teamwork
- Industry leading pay rates
- 401(k) with company match
- Dental insurance
- Health insurance
- Vision insurance
- Paid time off

ControlAir Systems, a Crete United company is an equal opportunity employer, considering all applicants for employment regardless of race, color, religion, sex, gender identity, pregnancy, national origin, ancestry, citizenship, age, marital status, physical disability, sexual orientation, genetic information, or any other characteristic protected by state or federal law. Women and minorities are encouraged to apply.

Equal Opportunity Employer

This employer is required to notify all applicants of their rights pursuant to federal employment laws. For further information, please review the [Know Your Rights](#) notice from the Department of Labor.



CONTROLAIRSYSTEMS.COM
A CRETE UNITED COMPANY