

Commercial Sheet Metal / Ductwork Installer
Full-time | Greater Boston, North Shore, and Southern New Hampshire
Entry-level through licensed journeyman

ControlAir Systems is hiring Commercial Sheet Metal / Ductwork Installers for projects throughout Greater Boston, the North Shore, and Southern New Hampshire. We welcome motivated entry-level candidates as well as experienced, licensed apprentices and journeymen.

For nearly 60 years, ControlAir Systems has built its reputation by delivering quality work and investing in its employees. We offer steady commercial projects, competitive pay, paid training and licensing education, strong benefits, and opportunities to build a lasting career with a team that takes pride in its work.

What You'll Do

Typical responsibilities include:

- Installing commercial ductwork systems according to blueprints, project specifications, equipment submittals, and industry standards
- Working with experienced and licensed team members to complete installations safely, accurately, efficiently, and professionally
- Identifying and resolving construction challenges with the project team, general contractor, and the customer as needed

Work environments commonly include:

- Commercial office spaces
- Labs
- Medical facilities
- Retail stores
- Restaurants
- Schools

Why Join ControlAir Systems?

We want our installers to have the training, resources, and support they need to succeed. Our culture is built around teamwork, respect, and pride in doing quality work. We invest in our people, provide opportunities to grow, and want our employees to enjoy coming to work.



Benefits include:

- Competitive pay based on experience
- Medical, Dental and Vision insurance
- 401(k) retirement plan with 4% company match; eligible to enroll after 90 days
- Medical and Dependent Care FSA options
- Optional employee-paid supplemental insurance, including accident, hospital indemnity, cancer coverage
- Optional employee-paid short-term (STD) and long-term (LTD) disability coverage
- Company-paid life insurance
- Paid time off and paid holidays
- Company vehicle, dependent on experience
- Company-provided uniforms and required safety gear/PPE
- Cell phone stipend
- Company-paid professional development courses and licensing education
- Annual allowance toward work clothing or tools
- Year-end payout of eligible unused sick time
- Annual performance reviews
- Employee referral bonus program

What We're Looking For

We're looking for installers who:

- Are licensed Apprentices or Journeypersons (preferred, but not required)
- Are willing to learn; we provide training for motivated entry-level candidates
- Have a valid driver's license and reliable transportation to job sites
- Communicate effectively and are willing to work collaboratively with team members
- Take pride in doing quality work
- Want to continue learning and developing their skills
- Are looking for a stable, long-term opportunity with a best-in-class employer

Build Your Career With Us

You shouldn't have to choose between good pay, challenging work, professional development, and being treated well by your employer.

At ControlAir Systems, our goal is to provide an environment where talented installers can do their best work, continue developing their skills, and build a long-term career.

If you're looking for your next opportunity as a Commercial Ductwork Installer, we'd like to talk with you. Apply today.



Equal Opportunity Employer

ControlAir Systems, a Crete United company, is an equal opportunity employer and considers all applicants for employment without regard to race, color, religion, sex, gender identity, pregnancy, national origin, ancestry, citizenship, age, marital status, physical disability, sexual orientation, genetic information, or any other characteristic protected by state or federal law. Women and minorities are encouraged to apply.

This employer is required to notify all applicants of their rights pursuant to federal employment laws. For further information, please review the Know Your Rights notice from the U.S. Department of Labor.